

Hire talents as smart as you

candidzone

Human Resource Consultancy

Executive Search · Recruitments · Contract Staffing

Interim Placements · Payroll Management

Training and Development · BIM Solutions

Right People Right Now



Candidzone commenced its operations in Qatar in 2014. Since its inception, we have successfully set a benchmark in GCC for connecting the right people with the right skills to the right fit. We are focused on aligning resourceful individuals for the clients, thereby fostering trust-based, long-term relationships. We take pride in the passion of our team members, who are dedicated to delivering nothing but the best.

We offer professional HR solutions that impact industry growth, including Executive Search, Recruitment, Contract Staffing, Interim Placements, Payroll Management, Training & Development, & BIM Solutions.

We meticulously match talent with opportunities, ensuring prosperity for individuals & businesses. Our process starts with a deep understanding of client needs & required skill sets. Leveraging our network & industry expertise, we attract top-tier talent.

Our strength lies in continually enhancing service quality & performance. We regularly review & refine our processes to adapt to market needs & stay ahead. By incorporating cutting-edge technologies, we streamline recruitment, identifying suitable candidates efficiently.

Central to our success is our vast, dynamic talent database. We've cultivated strong relationships with professionals across industries, accessing highly skilled individuals. Whether clients need niche expertise or broader skills, we meet their requirements effectively.

Our commitment to fostering long-term relationships is evident in our approach to client & candidate engagement. We prioritize transparency, integrity, & open communication. Understanding unique goals, we create enduring, mutually beneficial connections.

Candidzone has emerged as a prominent force in the Middle East talent landscape, linking businesses with exceptional professionals. We expanded to Oman in 2021 & continued to Saudi Arabia & India in 2023, ensuring top talent connections globally.

We believe that success is not just about making placements but about making meaningful bonds that drive growth & innovation. Through unwavering dedication to excellence & our unparalleled access to talent, we continue to set the benchmark for recruitment & HR domain excellence in GCC.


Why Candid

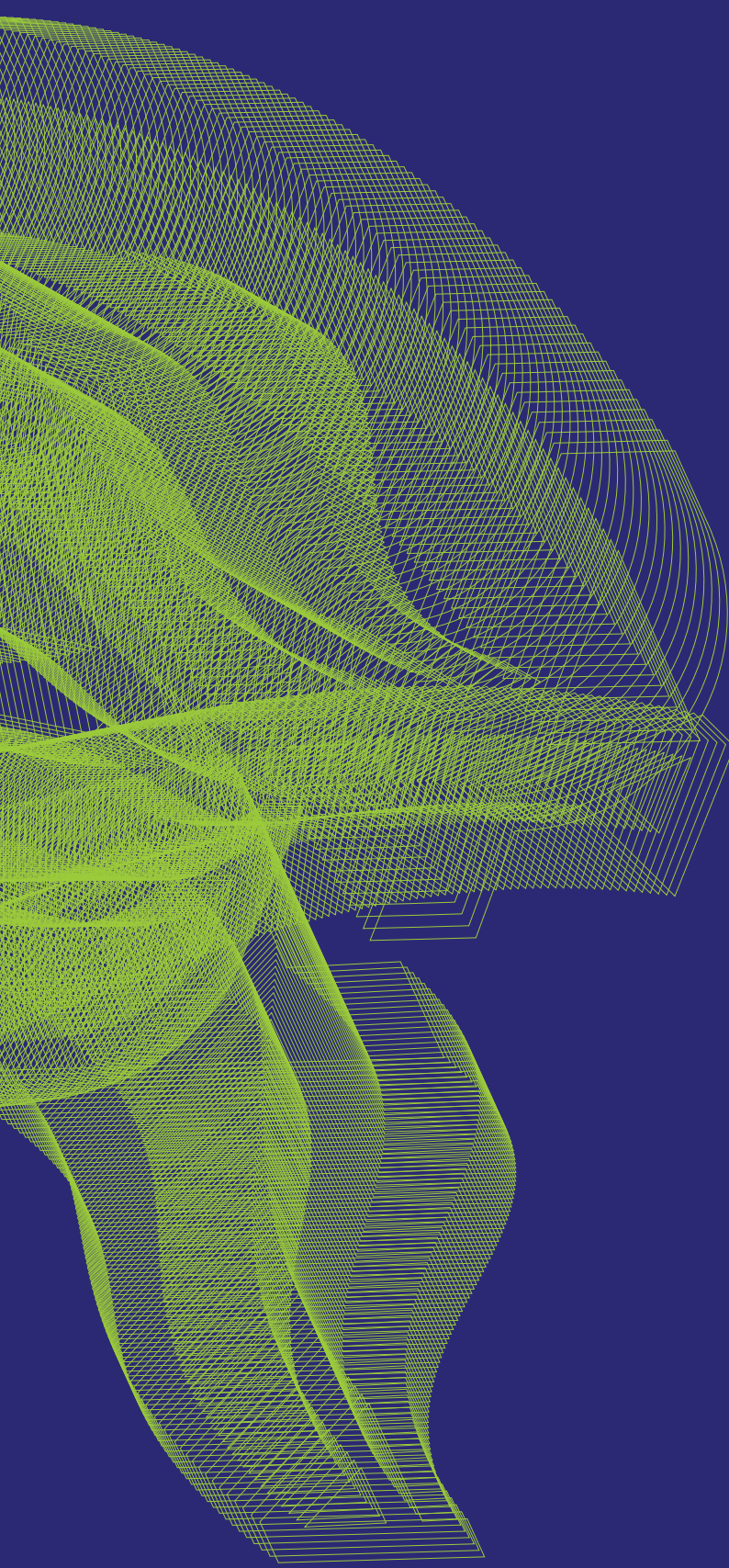
- **Client-Centric Approach**
- **Exceptional Recruitment Team with 24/7 Support**
- **Unrivalled Candidate Database Across All Verticals**
- **Tailor-Made Solutions for Client Needs**
- **Proven Quality Performance**
- **Timely Service Execution**
- **Expertise in Local Laws and Regulations**

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- Highest Rate of Client Retention in the Industry
- Coordinating Third-Party Reference Checks to Enhance Hiring Accuracy
- Largest Local Database with Transferable Visas
- Advanced Global Sourcing Methodologies
- Specialized Documentation Desk for Overseas Recruitment Support
- ISO 9001:2015 Certified
- ICV and MoF Certified
- Region's Leading HR Consultancy with the First AI-Enabled ATS Implementation
- Highest LinkedIn Followers Among HR Consultancies in the Region
- Utilizing Extensive Social Media Networks to Attract Job Hunters
- Leading Resource Provider in the Country for International Events

The Best Brains and The Skilled Hands





Candidzone works to improve the client talent acquisition program & reduce the client's overall expenditure. We bring in the optimal candidates through an extensive network in the Middle East region as well as in Asia, Africa, the US, Europe, & Oceania.

The commitment to thoroughness, flexibility & customization of solutions means more timely & focused results. This approach has enabled us to achieve some of the most successful records in the industry. With an understanding of client needs for quality performance to maintain a competitive edge, Candidzone provides in-depth relevant industry experience & domain knowledge through its team of qualified consultants who address the specific needs of the clients.

Vision

To be the leading provider of resources, solutions & services with the expertise that enables the professionals & employers to realize their complete potential.

Mission

To build customer - centred values by setting the highest standards of reliability and dedication.



People Process Power

Core Values

Integrity

Build & strengthen our reputation through our client's & candidate's trust & respect, in alignment with our promises through actions.

Commitment

Responsible & dedicated, care for achievement, uplift the quality of life of people around us & manage our dealings ethically.

Agility

Being flexible, dynamic & adaptive in delivering pragmatic & value-based solutions to clients. Respond rapidly & productively to the client's needs without any compromises.

Teamwork

Powerfully & potentially work together, understanding each other, growing together as we can achieve amazing results through unity.

Excellence

Performing duties with distinction & to the best of our perfection & we strive to improve our abilities to be innovative & set a benchmark for others.



Services

- Executive Search
- Recruitments
- Contract Staffing
- Interim Placements
- Payroll Management
- Training & Development
- BIM Solutions

Industry Lines



Oil & Gas Industry



Construction & Engineering



Hospitality & Tourism



IT & Telecom



Automotive Industry



Retail Industry



Mechanical & Electrical



Facilities & Asset Management



Healthcare



Education



Events



Government & Semi-Government Companies

Workforce



The
Human
Capital Partner

Spectrum

Engineering

- Chartered Engineers
- Architectural Engineers
- Design Engineers
- Structural Engineers
- Mechanical & Electrical Engineers
- Autocad Draughtsmen
- Revit & BIM Modelers

Construction

- Civil Engineers
- Structural Engineers & Inspectors
- Mechanical Engineers
- Electrical Engineers
- Communication Engineers
- E&I Engineers & Inspectors
- Piping Engineers & Supervisors
- Safety Engineers & Officers
- Skilled Technicians

Quality Control

- Civil & Structural Inspectors
- NDT Technicians & Inspectors
- Piping Inspectors
- Mechanical & Equipment Inspectors
- QA/QC Managers
- E&I Inspectors
- Welding Inspectors (AWS/CWI)
- Painting & Coating Inspectors

Project Management

- Planners & Schedulers
- Construction Managers
- Project Managers
- Project Engineers
- Site Managers
- Skilled Supervisors & Technicians
- Administration Managers

Procurement

- Procurement Managers
- Material Managers
- Vendor Inspectors
- Quality Engineers
- Purchase Officers
- Buyers

Operations & Maintenance

- Maintenance Engineers
- Maintenance Managers
- Shut Down Specialists
- Maintenance Skilled Technicians
- Safety Engineers & Officers

Workforce

Hospitality & Tourism

- Restaurant Managers
- Event Managers
- Captains & Stewards
- Chefs & Cooks (All Cuisines)
- Banquets
- Travel & Tour Coordinators
- Front Office & Hostesses
- House Keepers

Events

- Promoters
- Coordinators
- Supervisors
- Registration Assistants
- Emcee
- Tradeshow Hosts
- IT/Network Admins
- Technicians

Automotive

- Car Detailer
- Auto Instructor
- Auto Body Repair Technician
- Auto Mechanic
- Auto Electrician
- Car Salesperson
- Auto Sales Manager

Spectrum

- Auto Engineer
- Process Engineer

Retail

- Sales Associate
- Cashier
- Customer Service Agent
- Visual Merchandiser
- Buyer
- Store Manager
- Assistant Store Manager
- Inventory Control Specialist
- Warehouse Manager

Health Care

- Doctors
- Specialized Doctors
- Nurses
- Lab Technicians
- Physiotherapists
- Bio-Medical Engineers
- Pharmacists

Education

- Teachers
- Asst. Teachers
- Supporting Staffs
- Councillors
- Soft Skill Trainers

Oil & Gas

- Drilling engineer
- Energy engineer
- Engineering geologist
- Geochemist
- Geoscientist
- Hydrographic surveyor
- Mining engineer
- Mudlogger
- Petroleum engineer

IT & Telecom

- IT Support Specialist
- IT Systems Administrator
- IT Network Engineer
- System Architect
- Database Administrator
- Cloud System Engineer
- Hardware Designer
- Electronic Designer
- Network Designer
- Product Manager
- Radio Frequency Engineer

Services

Executive Search

As the landscape of leadership transforms, the demand for proficient executives persists. Securing top-tier talent necessitates meticulously evaluating their capacity to excel in diverse contexts & roles, along with a comprehensive grasp of various industries & functions. With unmatched access to seasoned leaders & firm assessment, we facilitate the identification & attraction of executives who align seamlessly with the client organization's distinct requirements & make enduring contributions.

We combine deep industry & functional knowledge with a proven executive search & assessment process to help our clients find leaders who best fit their organization's needs & will have a lasting impact.

Recruitment

For the past ten years, we have been specializing in Recruitment Process Outsourcing (RPO) in various positions in different industries. We partner with our clients to expand their business potential by providing solutions in Local Recruitment - middle management hiring, project-based hiring & specific industry placements. Our comprehensive recruitment services cover all aspects of the hiring process like initial job analysis, candidate deployment, probation period assistance & visa transfer support, ensuring a continuous & efficient recruitment experience for both employers & candidates alike.

Candidzone is one of the leading recruitment agencies specializing in Overseas Recruitment by providing tailor-made solutions to our client's specific needs. We coordinate with immigration authorities & embassies to ensure a seamless process for visa applications & compliance. Whether our clients require professional, skilled, semi-skilled, or unskilled workers, we deliver comprehensive workforce solutions. We provide extensive support with pre-hiring & post-placement documentation, allowing our clients to focus on their core business objectives.

Contract Staffing

In this fast-paced, high-tech world, we offer outsourcing services tailored to the corporate revolution. As a proficient outsourcing agency, Candidzone is known for providing companies with innovative solutions for contract staffing & delivering qualified candidates within the specified time frame.

Have you ever hired an employee only to discover that their attitude did not match your company's culture? Contract-to-direct hiring reduces administrative burdens & training costs for the client. We onboard talent as direct employees only after fully vetting their capabilities & work styles, ensuring the right fit for the client's team & culture without the risk of upfront investment. Through our system, we ensure that the talent is a perfect fit before committing to a long-term, direct relationship.

Bespoke Solutions

At Candidzone, we understand that success in today's competitive market requires the right talent. With our comprehensive suite of services, we specialize in providing bespoke solutions to meet our client's unique staffing needs.

■ Interim Placements

Interim Placements refer to the strategic hiring of experienced executives or professionals on a temporary, part-time, or project basis to fulfil specific leadership roles within an organization. Unlike traditional full-time hires, these professionals are brought in to leverage their expertise for a defined period, addressing immediate business challenges, driving change, or filling critical leadership gaps. On-demand experienced professionals are hired through Candidzone's interim outsourcing solutions in times of emergency & transformation periods help clients get the maximum growth with lesser damage. Our interim placement services provide interim managers, engineers, executives, technicians etc.

■ Payroll Management

Candidzone simplifies our client's workforce administration via remarkable & exceptional way of hosting & payroll management solutions. We handle the complexities of payroll processing, administrations, grievances & compliances to allow our clients to focus on their core business objectives.

■ Training & Development

After receiving an organisation's request, our team of highly skilled consultants will conduct a Training Need Analysis or TNA into the area in which the firm needs assistance. They will then propose necessary professional and/or team composition along with a strategy for achieving the objective. Rather than simple skill matching, our team will put forward the most suitable personnel based on a deep understanding of the issues the firm needs to solve. We aid clients in investing in their workforce's growth & development with customized training programs. From skills enhancement to leadership development, we

empower the client team to excel in their roles & drive organizational success.

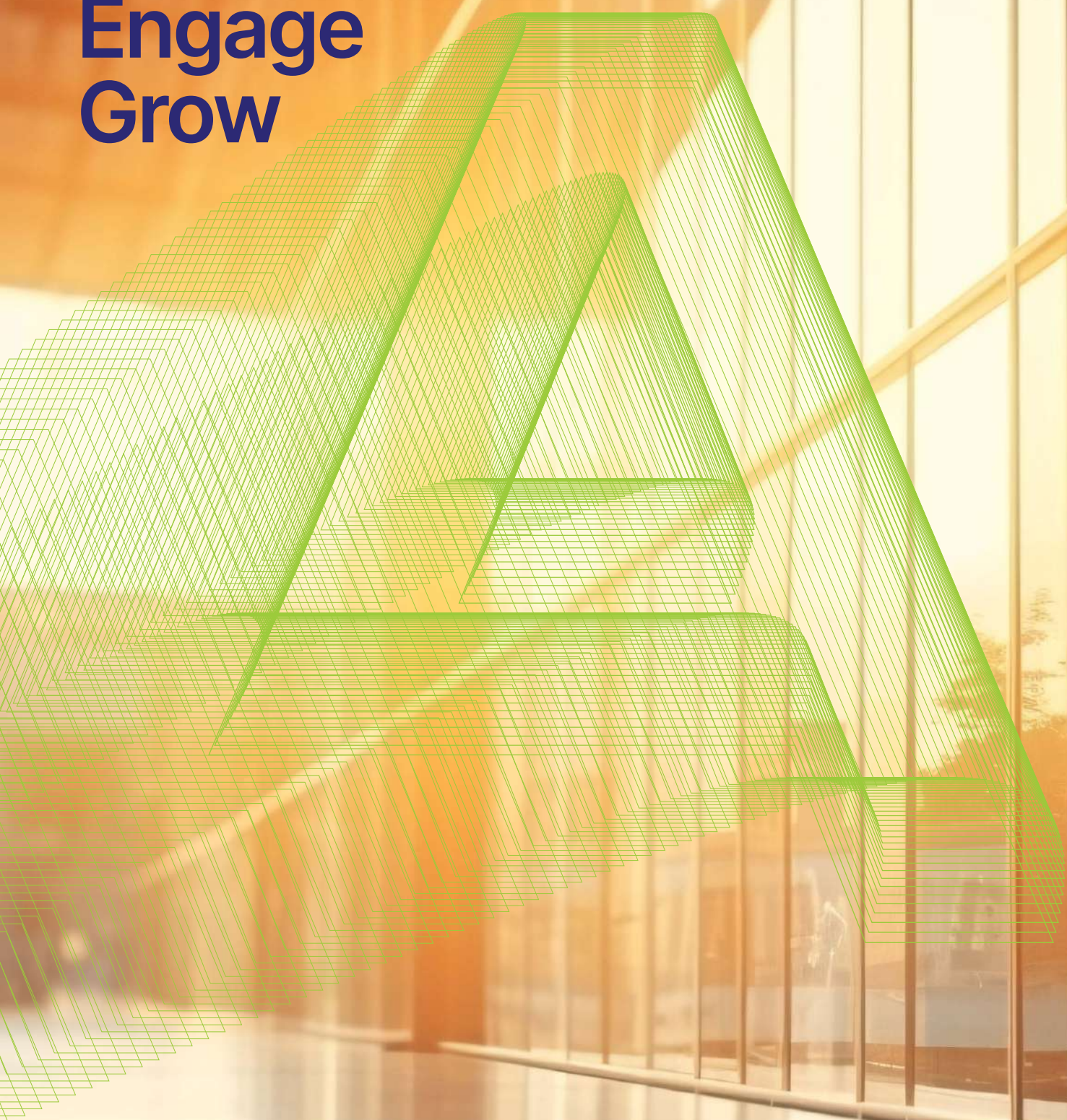
■ BIM Solutions

Leveraging our proficiency in BIM (Building Information Modeling) Talent Management & BIM Project Services, we aid organizations in sourcing professionals equipped with the specialized skills essential for BIM-related projects.

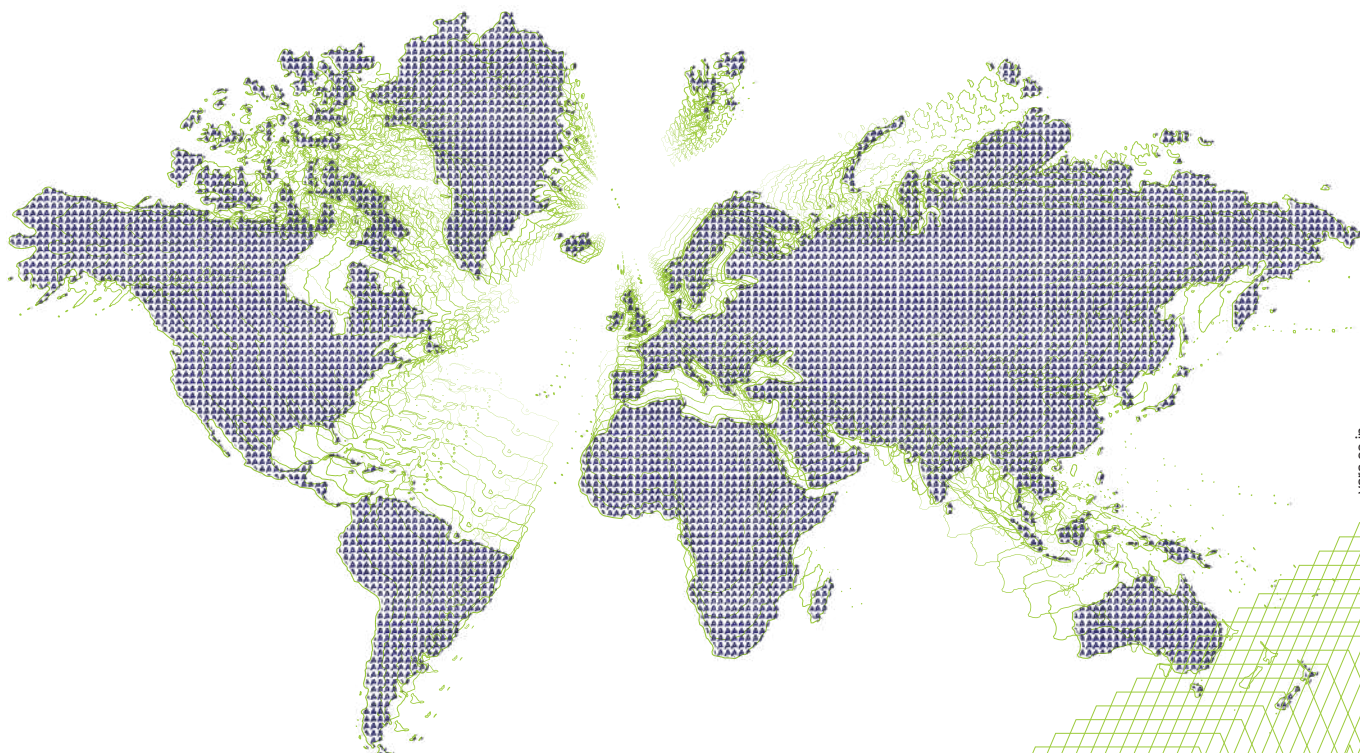
This encompasses roles such as BIM Directors, BIM Managers, BIM Coordinators & BIM Modelers. Our extensive pool comprises profiles of experienced BIM candidates involved in diverse projects world wide. Pioneering the forefront of BIM specialization & expertise, we've partnered to cultivate a diverse & highly skilled resource pool. Our network encompasses proficient BIM specialists & seasoned professionals in the Architecture, Engineering, & Construction (AEC) industry, boasting hands-on experience with international standards. From Level of Development (LOD) 100 to 500, BIM Maturity Levels 1 to 3, to BIM Dimensions spanning 2D to 7D, our experts excel in various facets. Additionally, they're adept at Laser Scanning Data Conversion, Facility Management Data collection & Integration, Employer & Asset Information Requirements & proficient in software associated with modelling, clash resolution, authoring, Common Data Environment (CDE) & Rendering.

Collaborate with Candidzone & experience the unique advantage of working alongside a trusted recruitment partner & dedicated BIM service provider, committed to excellence & timely project delivery.

Hire Engage Grow



Connecting Talents . Building Teams . Fueling Growth . Igniting Success



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candidzone

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